



सीएसआईआर - केन्द्रीयचर्मअनुसंधानसंस्थान  
**CSIR- CENTRAL LEATHER RESEARCH INSTITUTE**  
 वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्

**Council of Scientific & Industrial Research**  
 अड्यार, चेन्नै, तमिळनाडु, भारत Adyar, Chennai-600 020 Tamil Nadu ,India



No.4(119)/2024-EI

Dated: 20.12.2024

**CLRI Advertisement No.03/ 2024**

**Recruitment of Scientists**

*“CSIR strives to have a workforce which reflects gender balance in staff for R&D. Women candidates are encouraged to apply”*

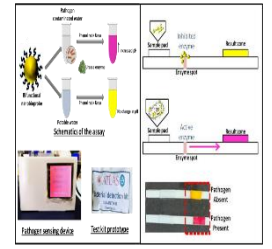
*“Persons with Disabilities (PwD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply”*

*A unique opportunity for research careers in Science & Technology*

<b>Commencement of ONLINE application</b>	<b>20.12.2024 (09:00 hrs. IST)</b>
<b>Last date for submission of ONLINE applications</b>	<b>19.01.2025 (23:30 hrs. IST)</b>

The CSIR-Central Leather Research Institute [CLRI], Chennai is a premier constituent establishment of Council of Scientific & Industrial Research (CSIR), which is an Autonomous Body under the Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology, Government of India. The CSIR-Central Leather Research Institute [CLRI], Chennai was established in the year 1948 with headquarters at Chennai. It has Regional Centres at Ahmedabad, Jalandhar, Kanpur and Kolkata. CLRI is the central hub in Indian Leather Sector with direct roles in Education, Research, Training, Testing, Designing, Forecasting, Planning, Social empowerment and leading in Science and Technology relating to Leather and footwear. CLRI is also a significant contributor in the area of Collagen biomaterials.

2. CLRI invites **ONLINE** application from enthusiastic, innovative and young Indian researchers having excellent academic record, proven scientific achievements with zeal for innovative Research & Development and high degree of motivation and desire to take up research as a career in the field of Leather/Chemicals to fill up the following scientific positions.



Name of the Post Group (Grade)	Number of Posts	Pay Level, Pay Scale Pay	Total Emoluments*	Upper Age Limit not exceeding ** (as on last date of submission of online Application)
Scientist Group IV (2)	20	Pay Level- 11 Rs.67,700/- (Rs 67,700- Rs 2,08,700)	Rs. 1,34,907/- *	32 years

\* Total emoluments means approximate total emoluments on minimum pay level inclusive of Basic Pay, Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. applicable to Chennai which is a Class “X” City.

\*\* Please see age relaxation under Relaxation column. Details are given in Para 7.

**AFTER APPLYING ONLINE, THE CANDIDATES SHOULD KEEP A DOWNLOADED SOFT COPY OF HIS / HER APPLICATION. THEY SHOULD NOT SEND ANY HARD COPY OF APPLICATION AFTER ITS SUBMISSION. CANDIDATES SHORTLISTED FOR INTERVIEW ALONE WOULD BE ASKED, AT AN APPROPRIATE TIME, TO SUBMIT THE HARD COPY OF THEIR APPLICATION.**

**3. Vacancies, Reservation, Age Limit, Area, Essential / Desirable Qualification & Job requirement:**

Sl. No	Post name Post Code Vacancy Reservation	Theme & Area Age Limit not exceeding	Essential Educational Qualification & Experience	Desirable Qualification / Experience	Job specification
1.	<b>Scientist</b> <b>S2401</b> <b>01 Post</b> <b>UR</b>	Theme: New Materials  Apparel Science & Technology  32 Years	M.E / M.Tech or equivalent (e.g., integrated M.Tech, Dual degree B.Tech & M.Tech) in Apparel Technology / Apparel Design from a recognised University.	B.E or B.Tech in Textile Engineering / Textile Technology / Fashion Technology / Leather Technology / Apparel Technology.  Experience in Product development / Technology innovation / Applied technology in the area of Apparel / Garments as evidenced from patents / publications (SCI indexed journals)	To carry out Research and Development in the area of Leather apparel, Protective apparel, Apparel for strategic sector, Smart garments, Apparel with technical textiles.  To carry out independent research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.  To lead the research / testing environment in the area.  Any other responsibilities assigned by the competent authority.
2.	<b>Scientist</b> <b>S2402</b> <b>01Post</b> <b>SC</b>	Microbiology  Theme: Quality Assurance  37 Years	Ph. D thesis submitted in Microbiology / Life sciences in the area of basic and applied microbiology from a recognized University.	Ph. D research in the area of Microbial Taxonomy / Molecular Biology / Identification and microbial testing, method and Tool development / Modern Techniques for Microbial Preservation and Conservation, Leather microbiome.  One year of post-doctoral research experience in the above mentioned area. Two research publications in high impact factor journals.  Experience in product Development / Technology Innovation / Applied Technology in relevant area.	To carry out Research and Development of microbes, microbial methods, animal skin and leather microbiome research and applied microbial research. Preparation, extraction and characterization of various enzymes for leather manufacturing, and tannery wastewater and solid waste treatment.  To carry out independent research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.  To lead the research / testing environment in the area.  Any other responsibilities assigned by the competent authority.

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				<p>Proof of capability to carry out independent research.</p> <p>H-index and Number of Citations (excluding self-citations).</p> <p>Major fellowships obtained for research during Ph. D and Post-doctoral training.</p> <p>Industrial R&amp;D training.</p>	
3.	<p><b>Scientist</b></p> <p><b>S2403</b></p> <p><b>03 Posts</b></p> <p><b>[UR – 1, OBC – 1, ST – 1]</b></p>	<p>Leather Technology / Footwear Science</p> <p>Theme: Quality Assurance</p> <p>[32 years for UR, 35 years for OBC and 37 years for ST]</p>	<p>M.E/M. Tech or equivalent in Leather Technology / Footwear Science &amp; Engineering / Footwear Engineering &amp; Management from a recognized University / Institute.</p>	<p>Ph. D in Leather Technology / Footwear Technology.</p> <p>Candidates having research experience in footwear, footwear components, footwear materials, leather and non-leather products including quality assurance demonstrated by their research publications in SCI journals and / or patents and / or a minimum of two years of industrial experience in above mentioned area.</p> <p>One year of Post-doctoral experience in the above-mentioned area.</p> <p>Experience in product development / technology innovation / applied technology in the relevant area as demonstrated by the commercialisation of the product / technology.</p>	<p>To carry out Research and Development of new test methods and equipment for footwear testing.</p> <p>To carry out independent research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.</p> <p>To lead the research / testing environment in the leather and non-leather products.</p> <p>Provide troubleshooting and critical evaluation to the industrial clientele through solution-based research dissemination.</p> <p>HRD activities including practical demonstrations and training.</p> <p>To carry out work towards technology dissemination / building quality assurance.</p> <p>Any other responsibilities assigned by the competent authority.</p>

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				Demonstrated capability in handling individual R&D projects.  Candidates with training in laboratory quality management systems as per ISO 17025:2017, including legal metrology and traceability.	
4.	<b>Scientist</b>  <b>S2404</b>  <b>01 Post</b>  <b>SC</b>	Inorganic Chemistry  Theme: Core basic Sciences.  37 Years	Ph. D thesis Submitted in Sciences / Chemical Sciences / Chemistry / Inorganic Chemistry from a recognised University	Ph. D in the area of Co-ordination chemistry, Transition metal complexes, Metal complex reactivity, Spectroscopic characterization techniques as evidenced from papers published as first author and / or corresponding author in high impact SCI journals and / or patents in these areas.  One-year post-doctoral experience in the above mentioned areas.  Experience in Product development / Technology innovation / applied technology in the above mentioned areas  Demonstrated capability of handling individual R&D projects.	To carry out Research and development in synthesis of inorganic complexes for leather processing.  To carry out independent research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.  To lead the research / testing environment in the area.  Any other responsibilities assigned by the competent authority.
5.	<b>Scientist</b>  <b>S2405</b>  <b>01 Post</b>  <b>UR</b>	Physical Chemistry  Theme: Core basic Sciences  32 Years	Ph. D thesis Submitted in Sciences / Chemical Sciences / Chemistry / Physical Chemistry from a recognised University	Ph. D in the area of colloidal chemistry, surface science, and experimental techniques in interfacial chemistry as evidenced from papers as first author and / or corresponding author in high impact SCI journals and / or patents in these areas.	To carry out Research and development in synthesis of emulsifiers for leather chemicals, diffusional properties of chemicals, surface modification of leather / textiles / leather-like materials.  To carry out independent research with the potential of securing and sustaining

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				<p>One-year post-doctoral experience in the above mentioned areas.</p> <p>Experience in Product development / technology innovation / applied technology in the above mentioned areas.</p> <p>Demonstrated capability of handling individual R&amp;D projects.</p>	<p>independent extramural funding to fulfil the mandate of institute.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>
6.	<b>Scientist</b>  <b>S2406</b>  <b>01 Post</b>  <b>UR</b>	Rubber Technology  Theme: New Materials  32 Years	M.E / M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Rubber Technology from a recognised University	<p>Ph. D submitted in the area of natural / synthetic rubber Science and / or Technology.</p> <p>Research experience in fundamental and applied aspects of natural and synthetic rubber, compounding, calendaring, quality assurance, their physical and chemical modifications and various unconventional techniques to convert them into fabric / sheet materials, as demonstrated by their research publications preferably as first Author in SCI Journals and / or Patent in the area and / or minimum two years industrial experience in the above area.</p> <p>Experience in Product Development / Technology Innovation / Applied Technology in relevant area as demonstrated by the commercialisation of the product / technology.</p>	<p>To carry out Research and Development of rubber-based footwear components and leather-like materials for applications in life-style products including footwear, garments and goods.</p> <p>To carry out independent research with potential of securing and sustaining independent extramural funding to fulfil the mandate of the institute.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>

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7.	<b>Scientist</b>  <b>S2407</b>  <b>01 Post</b>  <b>UR</b>	Organic Chemistry  Theme: Core Basic Sciences  32 Years	Ph. D Thesis submitted in Chemical Sciences / Chemistry	Ph. D in synthetic organic chemistry / Natural product Chemistry (synthesis / isolation, characterization and application)  One year of Post-doctoral experience in the field of synthesis / isolation, characterization and application of products from synthetic / natural products.  Proven track record in terms of publications in peer-reviewed, reputed SCI-indexed journals and patents in the area of synthesis / isolation, characterization and application of products from synthetic / natural products.  Experience in product development / technology innovation / applied technology in synthesis / isolation, characterization and application of products from synthetic / natural products for use in the field of leather/textile/paper.	To carry out Research and development focusing on the multistep reactions for isolation, characterization and application of products from synthetic / natural products for application in leather processing.  To carry out independent research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.  To undertake R&D activities in developing leather chemicals like tanning agents, synthetic tanning agents, preservatives, etc from plant surces as raw materials and develop environmentally benign leather chemicals though novel synthetic routes and methodologies.  To lead the research / testing environment in the area.  Any other responsibilities assigned by the competent authority.
8.	<b>Scientist</b>  <b>S2408</b>  <b>01 Post</b>  <b>EWS</b>	Organic Chemistry  Theme: Sustainable Chemicals  32 Years	Ph. D Thesis submitted in Chemical Sciences / Organic Chemistry	Ph. D in synthetic organic chemistry, particularly multistep organic synthesis of dyes / pigments / colourants.  One year of post-doctoral experience in the field of synthesis of dyes / pigments / colourants.	To carry out Research and development focusing on the multistep reactions for the synthesis of organic dyes, pigments, colourants and their applications in the leather and textile industry.  To carry out independent research with the potential of securing and sustaining

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				<p>Capable of design and synthesis of organic molecules independently.</p> <p>Proven track record in terms of publications in peer-reviewed, reputed SCI-indexed journals and patents in the area of dyes / pigments / colourants.</p> <p>Experience in product development / technology innovation / applied technology in dyes / pigments / colourants.</p>	<p>independent extramural funding to fulfil the mandate of institute.</p> <p>Developing new applications for the existing products.</p> <p>To carry out the dye-stuff analysis / testing / validation.</p> <p>Understanding the regulatory requirements for dyes / pigments.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>
9.	<p><b>Scientist</b></p> <p><b>S2409</b></p> <p><b>01 Post</b></p> <p><b>UR</b></p>	<p>Analytical Chemistry</p> <p>Theme: Quality Assurance</p> <p>32 Years</p>	<p>Ph. D Thesis submitted in sciences / chemical sciences / chemistry / material science / physics.</p>	<p>Ph. D with the core research area in high-resolution electron microscopy (TEM / SEM).</p> <p>Minimum of 2-3 years of hands-on experience in high-resolution electron microscope operation, electron microscopy techniques, and associated image analysis methods.</p> <p>Experience in the sample preparation methods for high-resolution electron microscopy for the analysis samples including biosamples.</p> <p>Proven track record in terms of publications in peer-reviewed, reputed, high-impact SCI-indexed journals and patents centered around TEM/SEM.</p>	<p>To carry out R&amp;D in the fundamental and applied sciences in leather, nanomaterials, biomaterials &amp; soft materials, primarily using high-resolution TEM/SEM.</p> <p>To manage high-resolution TEM/SEM facilities and caters to the needs of the internal and external samples.</p> <p>Resolve minor HR TEM/FE SEM instrument issues.</p> <p>Developing novel sample preparation methods for high-resolution electron microscopy.</p> <p>To carry out independent research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>

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				<p>One-year post-doctoral experience in the above-mentioned areas.</p> <p>Demonstrated capability of handling individual R&amp;D projects.</p> <p>Experience in product development / Technology Innovation / Applied Technology in relevant area.</p>	
10.	<p><b>Scientist</b></p> <p><b>S2410</b></p> <p><b>02 Posts</b></p> <p><b>[EWS – 1, OBC – 1]</b></p>	<p>Analytical Chemistry</p> <p>Theme: Quality Assurance</p> <p>[32 years for EWS and 35 years for OBC]</p>	<p>Ph. D Submitted in Chemical Sciences / Chemistry / Analytical Chemistry from a recognized University.</p>	<p>Ph. D Thesis work in HPLC/LCMS-based method development / validation for the separation and determination of natural products / active pharmaceutical compounds / restricted chemical substances / toxic pollutants / environment pollutants / contaminants in the leather / footwear – and related products demonstrated with high-impact SCI publications.</p> <p>One year of Post-doctoral experience in the above-mentioned area.</p> <p>Experience in product development / technology innovation / applied technology in the relevant area.</p> <p>Demonstrated capability in handling individual R&amp;D projects.</p> <p>Training on various sophisticated analytical instruments such as SPLC/LCMS/MS/GC demonstrated through</p>	<p>To carry out Research and development of HPLC/LCMS-based method development / validation for separation and determination of natural products / active pharmaceutical compounds / restricted chemical substances / toxic pollutants / environment pollutants such as POPs, and PAHs in various matrixes.</p> <p>To carry out independent research with the potential of securing and sustaining independent extramural funding to fulfil the mandate of institute.</p> <p>To lead the research / testing environment in the area.</p> <p>Any other responsibilities assigned by the competent authority.</p>



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				proper training certificates.  Working experience in ISO/IEC 17025 certified laboratories in the field of chemical testing and / or method development for a period of one or more years demonstrated through proper experience certificate(s).	
11.	<b>Scientist</b>  <b>S2411</b>  <b>01 Post</b>  <b>UR</b>	Disease Biology  32 years	Ph.D. submitted in Life Sciences / Biochemistry / Biotechnology / Molecular Biology	Research experience in Protein Chemistry/Molecular genetics/biological processes at cellular and organism level /immunomodulatory functions in disease biology demonstrated by their research publications preferably as first Author in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology	Research in the area of immunological and physiological basis of diseases in different in-vitro and in-vivo models for detailed understanding of diseases to design and develop therapeutics.
12.	<b>Scientist</b>  <b>S2412</b>  <b>01 Post</b>  <b>UR</b>	Chemical Engineering (Pilot Plant)  32 Years	M.E./M. Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Chemical Engineering / Industrial Engineering or PhD submitted in Chemical Engineering.	B.E./B.Tech. in Chemical Engineering / Industrial Engineering Research experience in Process design development and scale-up, Development of multipurpose batch and continuous pilot plants, Process intensification, Flow chemistry, Pilot scale economics - as demonstrated by their research publications preferably as first Author in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology.	Research and development in the area of pilot scale validation and translation of industrial products, enhancement of Technology Readiness Level for industrial translation.

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13.	<b>Scientist</b>  <b>S2413</b>  <b>01 Post</b>  <b>UR</b>	Process Simulation  32 Years	M.E./M. Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Chemical Engineering / Industrial Engineering or PhD submitted in Chemical Engineering.	Research experience in Mathematical modelling simulation and optimisation of chemical processes, Software driven analysis of reaction kinetics, Micro kinetic modelling, Process dynamics and control - as demonstrated by their research publications preferably as first Author in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology	Research and development in Process Modelling, Reaction Engineering, Process Dynamics and Control
14.	<b>Scientist</b>  <b>S2414</b>  <b>01 Post</b>  <b>OBC (Backlog vacancy)</b>	Textile Fabric Materials  35 Years	M.E./M. Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Textile Chemistry / Fibre Science / Textile Chemical Processing OR Ph.D. (submitted) in Textile Chemistry / Fibre Science / Textile Chemical Processing	B.E./B.Tech. in Textile Technology/ Textile Engineering Research experience in fundamental and applied aspects of textile fibre, their physical and chemical modifications and various unconventional techniques to convert them into fabric/sheet materials, as demonstrated by their research publications preferably as first Author in SCI Journals and / or Patent in the area. Experience in Product Development / Technology innovation / Applied Technology	Research and Development of textile fabric and leather-like materials for applications in lifestyle products including footwear, garments and goods
15.	<b>Scientist</b>  <b>S2415</b>  <b>01 Post</b>  <b>EWS</b>	Bio Materials  32 Years	Ph.D. submitted in Life Sciences	Research experience in Biomaterials for implant/graft design and development as demonstrated by their research publications preferably as first Author in SCI Journals and / or Patent in the area. Experience in Product	Research, development and validation of graft materials through pre-clinical and clinical trials

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				Development / Technology innovation / Applied Technology	
16.	<b>Scientist</b>  <b>S2416</b>  <b>01 Post</b>  <b>UR</b>	Leather Auxiliaries  32 Years	Ph.D. submitted in Chemistry or M. Tech / M.E. (or equivalent e.g., Integrated M. Tech., Dual degree B.Tech. & M. Tech.) in Oil / Oleo chemicals	Research experience / Industrial experience in Oil / water emulsion surfactant, wax, polish as demonstrated by their research publications preferably as first Author in SCI Journals and / or Patent in the area Experience in Product Development / Technology innovation / Applied Technology	Research and Development of smart leather lubricants, wax, shoe polish and lacquers
17.	<b>Scientist</b>  <b>S2417</b>  <b>01 Post</b>  <b>EWS</b>	Inorganic & Physical Chemistry  32 years	Ph.D. submitted in Inorganic Chemistry	M.Sc (Chemistry / Inorganic Chemistry) Experience in Synthetic Inorganic Chemistry. Experience in Product Development / Technology innovation / Applied Technology.	Preparation of synthetic inorganic tanning agents

**Out of 14 posts, two posts are reserved for PwD-HH (Hearing Handicapped means Hearing Impairment) & PwD-OH (Orthopedically Handicapped) except the posts at Sl No. 1, 3, 6 and 12.**

**Abbreviations:** **UR:** Unreserved; **EWS:** Economically Weaker Section **OBC:** Other Backward Class; **PwD:** Persons with Disabilities, **SC:** Scheduled Caste, **ST:** Scheduled Tribe.

**Reservation for Persons with Disability:** All the above posts, except the posts at Serial Numbers 1,3, 6 and 12 are identified suitable for Persons with Benchmark Disabilities with the following functional requirement.

**S-Sitting, ST-Standing, W-Walking, BN-Bending, MF-Manipulation with Fingers, SE-Seeing, H-Hearing, C-Communication**

**Note 2:** Apart from qualifications indicated above, any other recognized qualification, which is equivalent to the prescribed qualification, shall be treated on par with that qualification subject to production of required document.

**4. General benefits and conditions under Council Service:**

- a) These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA) and Transport Allowance (TA) as admissible and made applicable to CSIR employees posted at CSIR-CLRI, Chennai.
- b) Council employees are also eligible for accommodation of their entitled type as per CSIR allotment rules depending on availability in which case HRA will not be admissible.

- c) In addition, provision for reimbursement of Medical expenditure, Leave Travel Concession, Conveyance Advance, House Building Advance are applicable, as per Govt. of India/CSIR Rules.
- d) Scientists in CSIR are also permitted to undertake Consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for assignment to foreign countries for pursuing research / training / specific assignments etc.
- e) The service is covered by defined contributions under “National Pension System” and as made applicable to employees joining CSIR on or after 01.01.2004. However, cases of persons selected from other Government Departments / Autonomous Bodies / Public Sector Undertakings / Central Universities, those who have joined prior to 01.01.2004 and having Pension Scheme on Gol pattern and who are presently being governed by Old Pension Scheme will be regulated as per CCS (Pension) Rules, 1972, as applicable
- f) CSIR provides excellent opportunities for career advancement under its scheme for assessment promotion, namely, “CSIR Scientists Recruitment and Assessment Promotion Rules, 2001”, amended from time to time.
- g) The employees of CLRI are liable to be transferred and posted either at CLRI Headquarters, Chennai or at any of the Regional Centers of CLRI located at Jalandhar, Kanpur, Kolkata or Ahmedabad, as and when required.
- h) The appointment to the post shall be governed by the provisions of the Central Civil Services [Conduct] Rules, 1964, Central Civil Services [Classification, Control and Appeal] Rules, 1965 as amended from time to time and other Service Rules to the extent made applicable to the Council Servant and decision of the Council as to their applicability shall be final.

5 **Other conditions:**

- a) The applicant must be a citizen of India
- b) All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement, as on the last date of submission of Online Application form. They are advised to satisfy themselves before applying that they possess the **essential qualifications** laid down for various posts as on the **last date of submission of Online Application**. No enquiry asking for advice as to eligibility etc. will be entertained.
- c) **Screening of Applications for interview:** The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. A duly constituted Screening Committee will adopt its own criteria for screening the applications received for the post and short-list candidates for interview by any or more of the following methods:
  - On the basis of advertised Essential Qualification and if required, Desirable Qualification,
  - On the basis of higher educational qualifications than the minimum prescribed in the advertisement.
  - On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement,
  - On the basis of having experience in product development / technology innovation / translational research / applied technology etc.
  - On the basis of result of a written test / seminar.
  - On the basis of Research specialization / Ph. D discipline determined from the topic of research publications / Ph. D Thesis.
  - On the basis of quality, quantity and authorship (i.e. whether first author or co-author, etc.) of Scientific Journal Publications.
  - Any other method as deemed fit by Screening Committee.

Therefore, candidates are advised not leave any column unfilled and should mention in the application all the educational qualifications, experience, publications, patents, technology developed / commercialized by

them in the relevant area, over and above the minimum prescribed qualification, DULY SUPPORTED WITH DOCUMENTS / CERTIFICATES AND MARKSHEETS (Semester wise, Year wise, wherever applicable).

- d) Preference would be given to the candidates having experience in product development / technology innovation / translational research / applied technology etc.
- e) Date of Birth filled by the candidate in the online application form (matching with the date recorded in the Matriculation / Secondary Examination Certificate) will be accepted by CLRI for determining the age and no subsequent request for change will be considered or granted.
- f) Any discrepancy found between the information given in application and as evidenced from the supporting documents submitted will be rejected as invalid application 'ab initio'.
- g) In terms of provisions of CSRAP Rules, 2001, the age limit, qualification and /or experience in cases of exceptionally meritorious candidates may be allowed with the prior approval of Director General, CSIR.
- h) Candidates applying for more than one post code must submit SEPARATE Online Application form for each Post Code alongwith Application Fee (if applicable).
- i) Incomplete applications i.e. application without photograph, unsigned, without application fee (if applicable), without requisite testimonials / documents / all certificates in support of claims made by the candidates in the Online Application form will be rejected as invalid.
- j) The date for determining the upper age limit and educational qualifications shall be as on the last date of submission of Online Application.
- k) The period of experience, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications, prescribed for the position.
- l) Ph.D. (submitted) will be reckoned from the date of receipt of Thesis issued by the appropriate authority of the University / Institution. Ph.D. / Master's Degree will be reckoned from the date of issue of Provisional Certificate / Notification of Result / Awarded Date, as the case may be.
- m) In respect of equivalent clause in Essential Qualifications, if a candidate claims a particular qualification as equivalent to the advertised qualification, then the candidate is required to produce order / letter in this regard, indicating the Authority (with number and date) under which it has been so treated. Non submission of such a document will be rejected as invalid application.
- n) The period of experience rendered by a candidate on part time basis, daily wages, visiting / guest faculty will not be counted while calculating the valid experience.
- o) If any document / certificate furnished is in a language other than Hindi or English, a transcription of the same duly attested by a Gazetted officer or notary is to be submitted.
- p) Only outstation eligible candidates called for interview will be reimbursed to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to the Railway Station to Chennai, on production of Rail Tickets / Rail Ticket Numbers or any other proof of journey undertaken for the purpose.
- q) Virtual mode of Interview would be considered upon request from shortlisted candidates who are residing abroad. For such candidates, their candidature will be considered for Interview subject to submission of undertaking that they will produce all original documents for verification within 15 days from the date of notification of results in case of their selection.
- r) The decision of Director CSIR-CLRI in all matters relating to eligibility, acceptance or rejection of applications will be final and binding on the candidates.

- s) The Director, CSIR-CLRI reserves the right to cancel the advertisement or reserves the right not to fill up the posts without assigning any reason thereof.
- t) The number of vacancies indicated above are provisional and may increase or decrease at the time of selection.
- u) This advertisement does not necessarily tantamount to the selection being actually made. The selection process is subject to the CSIR / Government of India instructions (as made applicable) prevalent at a given point of time during various stages of selection process.
- v) Canvassing in any form and / or bringing any influence, either political or otherwise, will be treated as a disqualification for the post.
- w) Notification regarding details of candidates screened in /short listed to be called for interview and Selection will be updated through CLRI website: <https://clri.org> from time to time. Candidates are advised to check CLRI website regularly in this regard for updates, addendum/corrigendum (if any).
- x) The Competent Authority reserves the right to amend, delete and add terms & conditions to this advertisement.

6. **Method of Selection:**

On the recommendations of Screening Committee candidates will be called for interview with a duly constituted Selection Committee. The selection of the candidate will be based on the recommendation of the Selection Committee.

The interview will normally be held at CLRI, Chennai.

7. **Relaxation in upper age limit:**

- a) **Scheduled Caste (SC):** The upper age limit is relaxable upto 05 (five) years for SC applicable to the posts which are reserved for SC.
- b) **Scheduled Tribe (ST):** The upper age limit is relaxable upto 05(five) years for ST applicable to the posts which are reserved for ST.
- c) **Other Backward Class (OBC):** The upper age limit is relaxable upto 03 (three) years for OBC applicable to the posts which are reserved for OBC.
- d) **Persons with Disabilities (PWD):** Upper age limit is relaxable for Persons with Disabilities (PWD) upto 10 years (**15 years for SC/ST and 13 years for OBC in cases where the posts are reserved for PwD**) who are suffering from the following benchmark disabilities as per GOI instructions:
  - i. (i) deaf and hard of hearing; (ii) locomotor disability, leprosy cured, dwarfism, acid attack victims (iii) multiple disabilities from amongst persons under clauses (i) and (ii)
  - ii. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more.
  - iii. In any case of selection, the appointment will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government.
- e) **Employees of CSIR / Govt. Organizations:** The Upper age limit is relaxable upto 05 years for the regular employees working in CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings.
- f) **Widows, Divorced / Judicially separated Women:** Upper age limit is relaxable upto the age of 35 years (40 years for SC/ST) for Widows, Divorced Women and Women Judicially separated from their Husbands

who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence from appropriate issuing authority:

- i. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since the demise of her husband.
- ii. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that they have not remarried since.

**g) Ex-Servicemen:**

- i. Upper age limit is relaxable by 03 years after deduction of the military service rendered from the actual age as on the closing date for receipt of application.
- ii. Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof - 3 years
- iii. Defence Personnel disabled in operation during hostilities with any foreign country or in a disturbed area and released as a consequence thereof (SC/ ST) - 8 year

**Explanation:** An “ex-serviceman” is given at **Annexure VIII**

- h) Any other age relaxation shall be applicable as per extant GoI/CSIR Recruitment Rules.
- i) Relaxation in age, over and above the stipulated limit, educational qualification and / or experience may be considered if sufficient number of candidates possessing the requisite qualification and/ or experience are not available to fill up the posts.

**8. Economically Weaker Section (EWS):** Persons who are not covered under the existing scheme of reservations for Scheduled Castes, Scheduled Tribes and Other Backward Classes and whose family has gross annual income below Rs. 8.00 Lakh (Rupees Eight Lakh only) are to be identified as EWS for benefit of reservation. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- i. 5 acres of Agricultural Land and above;
- ii. Residential flat of 1000 sq. ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a “Family” in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term “Family” for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority, in the prescribed format shall only be accepted as candidate’s claim as belonging to EWS. Failing in these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (Unreserved) category, will be considered under General (UR) vacancies only.

**9. Process of certification, format of certificates and provisional candidature:**

- a) Candidates who wish to be considered against vacancies reserved for a group or class and seek relaxation in age must submit requisite certificate from the competent authority, in the prescribed format. Otherwise, their claim for OBC/ EWS / PwD / ESM will not be entertained and their candidature / applications will be

considered under Unreserved (UR) category. **The formats of the certificates are annexed with this Advertisement.**

- b) The certificate of disability issued under the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996) will also be valid. Certificates in any other format will not be accepted.
- c) Crucial date for claim of OBC/ EWS / PwD / ESM status or any other benefit viz. fee concession, reservation, age-relaxation, etc., will be the closing date of submission of online applications i.e. **19.01.2025**.
- d) A person seeking appointment on the basis of reservation to OBC must ensure that he/ she possesses the community certificate and does not fall in creamy layer on the crucial date i.e. the closing date of submission of online application i.e. **19.01.2025**.
- e) Candidates belonging to OBC / SC-ST / PwD / EWS may also note that in respect of the above that their candidature will remain provisional till the document concerned is verified by the Appointing Authority. Candidates who are provisionally appointed against the post reserved for OBC / SC-ST / PwD / EWS are cautioned that if the verification reveals that their claim to belong to OBC / SC-ST / PwD / EWS, as the case may be, is false, their service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.

**10. Application Fee:**

- a) Male candidates belonging to General / OBC / EWS category are required to pay application fee of **Rs 500/-** Online through 'SB Collect'. The candidates may also generate challan and make payment at any of the branches of SBI.
- b) However, women candidates, CSIR Employees and those belonging to SC / ST / PWD / ESM are exempted from paying application fee.
- c) Please click on the following link for paying Application Fee <https://clri.org>
- d) The candidates are required to generate acknowledgement of fee remitted from the online payment system, containing UTR Number/ Transaction Number, Transaction Date and upload the same in the online application form at relevant page.
- e) Application fee paid through any other modes will not be accepted. The application will be considered as one received without application fee and treated as invalid application.

**11. How to apply**

- a) Eligible candidates are required to apply only through ONLINE APPLICATION in the link available on CSIR-CLRI's website <https://clri.org>. Instruction to fill up Online Application is also given in the CSIR-CLRI website.
- b) If the candidate does not have a valid email id, he/she should create a new email id before applying online.
- c) The candidate has to register with his / her name, email-id and password.
- d) Candidates who wish to apply for more than one Post Code, must submit separate Online Application form for each Post Code alongwith Application Fee thereof (if applicable).
- e) After successful registration, the candidate has to login using the credentials and fill up the Online application form.



- f) The candidate is required to upload a recent (i.e. not more than three months old) scanned colour passport size photograph in JPEG format (max 100 KB) with image dimension of about 300px (width) x 400px (height). The photograph should be without cap and both ears should be visible. The date on which the photograph has been taken should be printed on the photograph. The application without photograph is liable to be rejected as invalid.
- g) The candidate is required to upload his/her signature in JPEG format (max 100 KB) with image dimension of about 130px (width) x 150px (height). The application without signature is liable to be rejected as invalid
- h) After filling-up the Online Application form, the candidate can verify / edit the application to ensure that the application is complete and correct in all aspects. After finalizing, candidate can finally submit the application online and take a print out of the application and keep it with himself/herself.
- i) After submission of ONLINE APPLICATION(s), the applicants **SHOULD NOT SEND ANY HARD COPY OF APPLICATION** at this stage. They should keep / retain a soft copy of their Online Application / keep a print out of Online computer generated Application form.
- j) As and when a candidate is shortlisted for **Interview**, he / she would be asked to submit signed Hard Copy of his/her application alongwith self-attested copies of all the certificates / documents uploaded by them in the Online Application form.

The eligibility of candidate will be checked on the basis of information / documents submitted by them in the Online Application form. Therefore, candidates are advised that they should fill the Application form with utmost care and not leave any column unfilled. They should upload all certificates (including mark sheets) of 10<sup>th</sup>, 12<sup>th</sup>, Undergraduate, Postgraduate, Ph.D., Diploma/Certificate Courses, experience (if applicable) along with 'SB Collect' payment receipt (if applicable).

- k) Any discrepancy found between the information given in application and as evident from the supporting documents submitted will render candidate ineligible.
  - l) Candidates called for Interview will be allowed to appear for Interview only if their duly signed Hard Copy is received.
  - m) In case of Universities / Institutes awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their University / Institute alongwith the approved notification of conversion formula issued by the said University / Institution.
  - n) Candidates are advised not to apply more than once for a Post. In spite of this, if a candidate applies for a post more than once, he will have to pay application fee on each count (if applicable). In such a situation the candidate's latest application will be considered and all other previous application(s) will be rejected as invalid.
  - o) Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
  - p) Applications from employees of Government Departments will be considered only if the original application is forwarded through proper channel, certified by the employer that the applicant, if selected, will preferably be relieved within one month of the receipt of the appointment orders. They should also get their Vigilance Certificate forwarded. However, advance copy of the application may be submitted before the closing date.
12. **Candidates CALLED FOR INTERVIEW shall only have to submit the following documents at the time of interview:**
- a) Printout of Online Application form duly SIGNED BY THE CANDIDATE.
  - b) Printed copy of e-receipt/challan for the application fee of Rs.500/- (wherever applicable).

- c) Colour photograph pasted on the Application Form. (Please retain two copies of the same photograph to be produced later)
- d) Self-Attested photocopy of Date of Birth Certificate or 10<sup>th</sup> or 12<sup>th</sup> certificate containing Date of Birth
- e) Self-Attested photocopies of all educational qualification(s) certificate(s) and all marksheets thereof (Semester wise/Year wise or consolidated mark sheet)
- f) Self-Attested photocopies of all experience certificate(s), if any.
- g) Self-Attested photocopy of caste/community/disability /weaker section /ESM certificate, if applicable.
- h) In case of widow/divorced women/judicially separated women or Ex-servicemen, the relevant certificate to be attached.
- i) No objection certificate (NOC) (from Govt. /Autonomous Body/Public Sector employees) if employed / proper channel application, wherever applicable.

**Note 3:** In case of discrepancy between English edition of this advertisement and its Hindi translation, the English edition of this Advertisement will be valid.

**Note 4:** CSIR / CSIR-CLRI reserves the right to cancel this advertisement without assigning any reason.

**Note 5:** CSIR / CSIR-CLRI reserves the right to hold the interview either physically or through virtual mode.

**NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED**

**Senior Controller of Administration,  
CSIR-CLRI**

(FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES  
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri / Smt. / Kumari \_\_\_\_\_ son/ daughter  
of \_\_\_\_\_ of \_\_\_\_\_ village/town  
\_\_\_\_\_ in District/Division \_\_\_\_\_ in the  
State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_  
Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and  
Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_\*.

Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in  
the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union  
Territory.

This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of  
the Scheduled to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT)  
dated 8.9.1993, O.M. No. 36033/3/2004-Estt. (Res) dated 9th March, 2004, O.M. No.36033/3/2004- Estt. (Res) dated  
14th October, 2008 and O.M. No. 36033/1/2013-Estt. (Res) dated 27th May, 2013\*\*.

Signature-----

Designation-----\$

Dated:

Seal

\*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in  
which the caste of the candidate's is mentioned as OBC.

\*\* - As amended from time to time.

\$- List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered  
to issue Scheduled caste/ Scheduled Tribe Certificates.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the  
People Act,1950

Government of .....

(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date \_\_\_\_\_

**VALID FOR THE YEAR** \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/ daughter / wife of  
 \_\_\_\_\_ permanent resident of  
 \_\_\_\_\_ Village /  
 Street \_\_\_\_\_ Post Office \_\_\_\_\_ District  
 \_\_\_\_\_ in the State/ Union Territory \_\_\_\_\_  
 Pin Code \_\_\_\_\_ Whose photograph is attested below belongs to Economically Weaker Sections,  
 since the gross annual income\* of his/ her 'family'\*\* is below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial  
 year \_\_\_\_\_ His/ her family does not own or possess any of the following assets \*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III Residential plot of 100 sq. yards and above in notified municipalities;
- IV Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the  
 \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and  
 Other Backward Classes (Central List).

Signature with seal of Office \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Recent Passport size  
 attested photograph of  
 the applicant

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

\*\* Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status

**FORMAT FOR SC/ ST CERTIFICATE**

**The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India**

This is to certify that Shri/ Shrimati /Kumari\* \_\_\_\_\_ son / daughter of \_\_\_\_\_ of village/town/\* \_\_\_\_\_ District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ caste/ Tribes\* which is recognized as a Scheduled Castes/Scheduled Tribes\* under:-

- @The Constitution (Scheduled Castes) Order, 1950
- @The Constitution (Scheduled Tribes) Order, 1950
- @The Constitution (Scheduled Castes) Union Territories Order, 1951
- @The Constitution (Scheduled Tribes) Union Territories Order, 1951

[As amended by the Scheduled Castes and Scheduled Tribes Lists(Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971; the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976, the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]

- @ The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956
- @The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976.
- @The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.
- @The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962.
- @The Constitution (Pondicherry) Scheduled Castes Order 1964
- @The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
- @The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968
- @The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968
- @The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @The Constitution (Sikkim) Scheduled Castes Order 1978
- @The Constitution (Sikkim) Scheduled Tribes Order 1978
- @The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989
- @The Constitution (SC) orders (Amendment) Act, 1990
- @The Constitution (ST) orders (Amendment) Ordinance 1991
- @The Constitution (ST) orders (Second Amendment) Act, 1991
- @The Scheduled Castes and Schedules Tribes Orders (Amendment) Act, 2002
- @The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
- @The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
- @The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002 36

%2. Applicable in the case of Scheduled Castes/ Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri / Smt.\* \_\_\_\_\_ of \_\_\_\_\_ Father/mother of \_\_\_\_\_ of \_\_\_\_\_ village / \_\_\_\_\_ town\* Shri/Smt./Kumari\* \_\_\_\_\_ of \_\_\_\_\_

\_\_\_\_\_ in District/Division\* of the State / Union Territory\* Page 25 of 33  
\_\_\_\_\_ who belong to the Caste/Tribe\* which is recognized as a Scheduled  
Caste/Scheduled Tribe in the State/Union Territory\* of \_\_\_\_\_ issued by the  
\_\_\_\_\_ dated \_\_\_\_\_

% 3. Shri/Shrimati/Kumari\* \_\_\_\_\_ and /or \* his/her family  
ordinarily reside(s) in village/ town\* \_\_\_\_\_ of \_\_\_\_\_  
District/ Division\* of the State/ Union Territory\* of \_\_\_\_\_.

Signature \_\_\_\_\_ \*\*

Designation \_\_\_\_\_

(with seal of office) State/ Union Territory\*

Place: \_\_\_\_\_

Date: \_\_\_\_\_

\*Please delete the words which are not applicable

@ Please quote specific presidential order

% Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

\*\* List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificates:

- (i) District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Dy. Collector / 1st Class Stipendiary Magistrate/ +Sub Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner. + (not below of the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.
- (v) Administrator/ Secretary to Administrator/ Development Officer (Lakshadweep)

**FORM OF CERTIFICATE FOR SERVING DEFENCE PERSONNEL**

I hereby certify that, according to the information available with me (No) \_\_\_\_\_ (Rank) \_\_\_\_\_ (Name) \_\_\_\_\_ is due to complete the specified term of his engagement with the Armed Forces on (Date) \_\_\_\_\_

(Signature of Commanding Officer)

Office Seal

Place:

Date:

## UNDERTAKING TO BE GIVEN BY THE EX-SERVICEMEN

I \_\_\_\_\_ bearing Roll No \_\_\_\_\_ appearing for the Document Verification of the \_\_\_\_\_ Examination, 20\_\_\_\_\_ do hereby undertake that:

(a) I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen Reemployment in Central Civil Services and Posts Rules, 1979, as amended from time to time.

(b) I have not joined the Government job on civil side (including Public Sector Undertakings, Autonomous Bodies/ Statutory Bodies, Nationalized Banks, etc.) in Group „C“ and „D“ posts on regular basis after availing of the benefits of reservation given to ex-serviceman for re-employment;

**OR**

(c) I have availed the benefit of reservation as ex-serviceman for securing Government job on civil side. I have joined as \_\_\_\_\_ on \_\_\_\_\_ in the office of \_\_\_\_\_. I hereby undertake that I have submitted the self-declaration/ undertaking to my current employer about date wise detail of the application for the above mentioned examination for which I had applied for before joining the present civil employment;

**OR**

(d) I have availed the benefit of reservation as ex-serviceman for securing Government job on civil side. I have joined as \_\_\_\_\_ on \_\_\_\_\_ in the office of \_\_\_\_\_. Therefore, I am eligible for age-relaxation only.

I hereby declare that the above statements are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage, my candidature/ appointment is liable to be cancelled/ terminated.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Roll Number: \_\_\_\_\_

Date of appointment in Armed Forces: \_\_\_\_\_

Date of Discharge: \_\_\_\_\_

Last Unit/ Corps: \_\_\_\_\_

Mobile Number: \_\_\_\_\_

Email ID: \_\_\_\_\_



## Form-V

## Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness) [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent Passport size attested photograph (Showing face only) of the person with disability.

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum. \_\_\_\_\_ son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DDMM/YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_ Ward / Village /Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- locomotor disability
- dwarfism
- blindness (Please tick as applicable)

(B) the diagnosis in his/her case is \_\_\_\_\_

(C) he/she has \_\_\_\_\_ % (in figure) \_\_\_\_\_ percent (in words) permanent locomotor disability/ dwarfism / blindness in relation to his/her \_\_\_\_\_ (part of body) as per guidelines (\_\_\_\_\_ number and date of issue of the guidelines to be specified).

2. The applicant has submitted the following document as proof of residence: -

Nature of Document Date of Issue Details of authority issuing certificate

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorized Signatory of notified Medical Authority)

Signature/thumb impression of the person in whose favour certificate of disability is issued

## Form - VI

Certificate of Disability  
(In cases of multiple disabilities)  
[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size  
attested photograph  
(Showing face only) of  
the person with disability

Certificate No \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that we have carefully examined Shri/Smt./Kum  
\_\_\_\_\_ son/wife/daughter of Shri  
\_\_\_\_\_ Date of Birth (DD/MM/YY) \_\_\_\_\_ Age \_\_\_\_\_ years,  
male/female \_\_\_\_\_ Registration No \_\_\_\_\_ permanent resident of House No \_\_\_\_\_  
Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose  
photograph is affixed above, and am satisfied that:

(A) he/she is a case of **Multiple Disability**. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

S No	Disability	Affected part of body	Diagnosis	Permanent physical impairment / mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Dwarfism			
5.	Cerebral Palsy			
6.	Acid attack Victim			
7.	Low vision	#		
8.	Blindness	#		
9.	Deaf	£		
10.	Hard of Hearing	£		
11.	Speech and Language disability			
12.	Intellectual Disability			
13.	Specific Learning Disability			
14.	Autism Spectrum Disorder			
15.	Mental illness			
16.	Chronic Neurological Conditions			
17.	Multiple sclerosis			
18.	Parkinson's disease			
19.	Haemophilia			
20.	Thalassemia			
21.	Sickle Cell disease			

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (.....number and date of issue of the guidelines to be specified), is as follows :

In figures: - \_\_\_\_\_ percent

In words: - \_\_\_\_\_ percent

2 This condition is progressive/non-progressive/likely to improve/not likely to improve

3 Reassessment of disability is :

(i) not necessary, OR

(ii) is recommended/after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD/MM/YY) \_\_\_\_\_

@ eg Left/right/both arms/legs

# eg Single eye

£ eg Left/Right/both ears 4

4 The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

5 Signature and seal of the Medical Authority

<b>Name and Seal of Member</b>	<b>Name and Seal of Member</b>	<b>Name and Seal of the Chairperson</b>

Signature/thumb impression of the person in whose favour certificate of disability is issued

Form – VII  
Certificate of Disability  
(In cases other than those mentioned in Forms V and VI)  
(Name and Address of the Medical Authority issuing the Certificate)  
(See rule 18(1))

Recent passport size  
attested photograph  
(Showing face only) of  
the person with disability

Certificate No \_\_\_\_\_

Date: \_\_\_\_\_

This is to certify that I have carefully examined Shri/Smt./Kum \_\_\_\_\_  
son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD/MM/YY)  
\_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No \_\_\_\_\_ permanent  
resident of House No \_\_\_\_\_ Ward/Village/Street \_\_\_\_\_ Post Office  
\_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is  
affixed above, and am satisfied that he/she is a case of \_\_\_\_\_ disability His/her extent  
of percentage physical impairment/disability has been evaluated as per guidelines (.....number and date of issue of  
the guidelines to be specified) and is shown against the relevant disability in the table below:

S No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2 The above condition is progressive/non-progressive/likely to improve/not likely to improve

3 Reassessment of disability is:

(i) not necessary, or  
(ii) is recommended/after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD/MM/YY) \_\_\_\_\_

@ - eg Left/Right/both arms/legs

# - eg Single eye/both eyes

€ - eg Left/Right/both ears

4 The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

(Authorized Signatory of notified Medical Authority)

(Name and Seal)

Countersigned

{Counter signature and seal of the Chief Medical Officer / Medical Superintendent / Head of Government Hospital, in case the Certificate is issued by a medical authority who is not a Government servant (with seal)}

Signature/thumb impression of the person in whose favour certificate of disability is issued

Note: In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District

**Explanation:** An “ex-serviceman”:

- a) Who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy or Air Force of the Indian Union, and
  - i. who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
  - ii. who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
  - iii. who has been released from such service as a result of reduction in establishment; or
- b) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity, and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; or
- c) personnel of the Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstance beyond their control and awarded medical or other disability pension; or
- d) Personnel, who were on deputation in Army Postal Service for more than six months prior to the 14th April, 1987; or
- e) Gallantry award winners of the Armed forces including personnel of Territorial Army; or
- f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

**Note:** For any serviceman of the three Armed Forces of the Union to be treated as Ex- Serviceman for the purpose of securing the benefits of reservation/ age-relaxation, he must have already acquired, at the relevant time of submitting his application for the Post/ Service the status of Ex-Servicemen or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement from the Armed Forces within the stipulated period of one year from the closing date for receipt of applications. Such candidates must also acquire the status of an Ex-Serviceman within the stipulated period of one year from the closing date of receipt of application